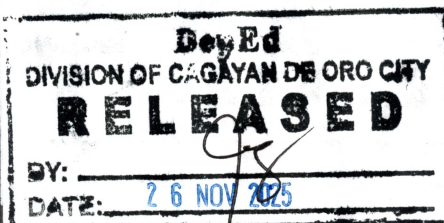




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

25 November 2025

DIVISION MEMORANDUM

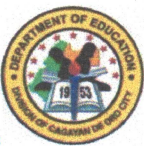
No. 1091 s.2025

**COACHES AND TECHNICAL OFFICIALS' ENHANCEMENT TRAINING IN
IDENTIFIED SPORTS EVENTS**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public and Private School Heads
All Concerned
This Division

1. In order to capacitate our coaches and technical officials in different sports events, there will be a 5-day (for combative sports) and 3-day (for non-combative sports) enhancement training on December 9 to 13, 2025 at a venue to be identified in a separate memorandum.
2. Priority participants of this training are the qualified coaches for Northern Mindanao Regional Athletic Association (NMRAA) Meet 2026 and school-based grassroots coaches during the Division Athletic Meet.
3. The list of identified participants will be determined in a separate memorandum.
4. Expense for meals shall be charged to the 2025 PFSS Funds, subject to the usual government accounting and auditing rules and regulations.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATIONS SPORTS

DM030-SGOD-JPT/ COACHES AND TECHNICAL OFFICIALS
ENHANCEMENT TRAINING IN IDENTIFIED
SPORTS EVENTS

November 25, 2025

Competence
Diligence
Outstanding Integrity



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